PMA is a registered Society, established in 1993, with the vision to 'Create a Project Oriented India (POI)', which fervently supports the objectives and initiatives of the Govt. of India.

PMA, a not for profit National Association of Project Managers in India is actively engaged in promoting excellence in Project Management across various sectors. Under the recent 'Make in India' initiative, PMA strives to promote competence across different levels to facilitate successful completion of all projects. Building skill development along with Project Orientation and Project Mindset across Industry, Academia and Government are undertaken by PMA through its Global and National level events, training, certification, membership, workshops etc. Classroom trainings are conducted by independent Accredited Organizations/freelance individuals qualified for the task. Recently, national level Award Schemes have been constituted for promoting the spirit of excellence among Project Leaders and Organizations’ successfully implemented projects (www.pma-india.org).

PMA is the Exclusive Indian Member of the International Project Management Association (IPMA), a Federation of 71 Member Associations. (www.ipma.world). Appropriate best practices in Project Management, learnt and shared by IPMA, from their wealth of experience and knowledge base, are passed over to various project practitioners and academia by PMA. This helps to undertake time and cost effective endeavors thereby contributing to strengthening the Indian Economy.

IPMA’s 4 Level Certification system in Project Management is exclusively conducted in India by PMA through its Certification Body - PMA Cert. More than 6500 professionals across a range of leading organizations in India, have been awarded IPMA Certifications. Efforts are on to bring in a wider network of stakeholders under the benefit of competence based certification program.

PMA has a wide network of Members. Ministry of Shipping and Road Transport & Highways, GoI and about 77 leading Corporates are PMA’s Life Members. With its headquarter at New Delhi, PMA’s wide network of 14 Chapters across India and regional office in Southern India, lend robust support to its mission.

**PMA Mission**

- To build Project Mindset through Project Management education in the country.
- To promote Competence based Project Management using IPMA’s 4 Level Certification system, facilitating global and national level seminars and workshops covering different sectors of Industry, Academia, NGOs.
- To interact and advise the Government and its Institutions.
- To tie-up with International agencies, and also to carry out research in Project Management, relating to Projects, Programs and Portfolios.
- Promoting competence to help all projects succeed.

**International Project Management Association (IPMA)**

Founded in 1965 in Switzerland, IPMA is the world’s first Professional Global Association of Project Practitioners. IPMA is a Federation consisting of a network of 70 Member Associations (MAs).

IPMA Member Associations develop project management competencies in their geographic areas of influence, interacting with thousands of practitioners and developing relationships with industry, government agencies, universities and colleges, and through other events.

**Vision of IPMA**: Promoting competence throughout society to enable a world in which all projects succeed.

**IPMA DELTA® BENEFITS AND REFERENCES**

WITH IPMA DELTA CERTIFICATION, ORGANISATIONS ...

- obtain a leading, international certification of their project management competence,
- identify their areas of improvement and actions needed to improve their project management,
- start a continuous improvement process with measureable objectives,
- achieve better results in projects, programmes and portfolios through a more efficient and effective management,
- raise visibility of project management in their organisation,
- develop project management and learn from IPMA Delta’s local and international assessors,
- determine their status quo in project management and benchmark it against other organisations, and
- improve their market position through the Delta Effect.
Planning without action is futile, action without planning is fatal

**Membership of PMA**

The Project Management discipline has seen an extraordinary growth in recent years and all indications point out that expansion is continuing well into the present Century. The number of persons entering the field is increasing by thousands every year. What can you do to distinguish yourself within this growing field of project management?

Get an edge on your career development and advancement by associating with India’s foremost organization devoted to the advancement of the Project Management profession – Project Management Associates (PMA) – the National Association of Project Professionals. Here is an opportunity for you to be in tune with time by becoming either an Individual or a Corporate Member of Project Management Associates (PMA).

• **INDIVIDUAL MEMBERS**

Persons who share the objectives of the Society and are willing to work for its furtherance, may be admitted as Individual Members after the approval of the Managing Committee of PMA.

• **CORPORATE MEMBERS**

Organisations that share the objectives of the Society and are willing to work for its furtherance, may be admitted as Corporate Members after the approval of the Managing Committee of PMA. Being PMA’s Corporate Member, enables organisations to keep themselves updated on the latest concepts in project management discipline which will dominate most of the 21st Century.

**Subscription for PMA Membership**

<table>
<thead>
<tr>
<th>Type of Membership</th>
<th>Admission Fee</th>
<th>Annual Fee</th>
<th>Life Membership inclusive of admission fee</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Individual</strong></td>
<td>5,000</td>
<td>2,000</td>
<td>20,000</td>
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<tr>
<td><strong>Industry (Private &amp; Public Sector)</strong></td>
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<td></td>
</tr>
<tr>
<td>• having turnover of over Rs.500 Crores*</td>
<td>50,000</td>
<td>25,000</td>
<td>2,50,000</td>
</tr>
<tr>
<td>• having turnover between Rs.150 to Rs.500 Crores*</td>
<td>25,000</td>
<td>12,500</td>
<td>1,25,000</td>
</tr>
<tr>
<td>• having turnover of less than Rs.150 Crores*</td>
<td>15,000</td>
<td>10,000</td>
<td>75,000</td>
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<tr>
<td><strong>State/Central Government</strong></td>
<td>20,000</td>
<td>10,000</td>
<td>1,00,000</td>
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<tr>
<td><strong>Students/Young Crew (upto 35 yrs age)</strong></td>
<td>3,000</td>
<td>1,500</td>
<td>Not Applicable</td>
</tr>
<tr>
<td><strong>Retd. Govt./PSU &amp; other Reputed MNC/Pvt. Co. Officers</strong></td>
<td>NA</td>
<td>NA</td>
<td>5000</td>
</tr>
</tbody>
</table>

(The membership fee plus 18%GST)

(*Can give names of 5/10 senior executives who will receive regular mailers from us. The names can be changed by the organisation as and when required)

**Membership Benefits**

• PMA Corporate Members are eligible for discounts on project management program and certification fees, for In-Company programs, across all levels of IPMA Certification. PMA’s Corporate Membership presents organization with an excellent opportunity of joining the club of leading organizations that are our Corporate Life Members, offers an excellent Platform for organization to gain professional recognition and network across IPMA’s global structure in over 60 countries worldwide.

• PMA’s Individual and Young Crew/Student Membership presents members with an excellent opportunity of networking across PMA’s existing community and makes them eligible for discounts in registration fee for PMA events.

• The Names of all PMA Members (Corporate and Individual) are displayed on PMA Website.

• All members of PMA are deemed IPMA Members and therefore get valuable updates in Project Management best practices on periodic basis, through IPMA and PMA journals and newsletters. This includes updates and information on IPMA International Project Excellence Awards to all, to enable a timely and informed participation from their end.
The ICB4 is a global standard that defines the competences required by individuals working in the fields of project, programme and portfolio management. Within the IPMA 4 Level Certification, the ICB4 serves as the baseline for assessments.

The ICB4 represents a major advancement for successful, modern project, programme and portfolio management. The ICB4 takes the Eye of Competence into the next generation, with a redefinition of the Competence Elements (CEs) required by the modern project manager. 29 CEs are organized in 3 competence areas.

**Perspective competences**

Methods, tools & techniques through which individuals interact with the environment as well as the rationale that leads people, organizations, societies to start and support projects, programmes and portfolios

1. Strategy
2. Governance, structures and processes
3. Compliance
4. Power and interest
5. Culture and values

**People competences**

Personal interpersonal competences

1. Self-reflection and self-management
2. Personal integrity and reliability
3. Personal communication
4. Relations and engagement
5. Leadership
6. Teamwork
7. Conflict and crises
8. Resourcefulness
9. Negotiation
10. Result orientation.

**Practice competences**

Not the best practice, but better!

1. Design
2. Requirements, objectives and benefits
3. Scope
4. Time
5. Organization and information
6. Quality
7. Finance
8. Resources
9. Procurement and partnership
10. Plan and control
11. Risk and opportunity
12. Stakeholders
13. Change and Transformation
14. Select and balance (Programme Management)

**IPMA ICB - The main interested parties and their interests are:**

- Project management personnel interested in a universally accepted certification system
- Management of organizations interested in delivering and receiving good project management services and in personnel development
- Certification assessors interested in a clearly understandable certification content and process
- Universities, schools, trainers interested in providing a sound basis for an accepted qualification

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**Project Management Certification**

- **Certified Projects Director**
- **Certified Senior Project Manager**
- **Certified Project Manager**
- **Certified Project Management Associate**
**The most essential quality of a good team is trust**

**A Global Certification**

Project Management Associates (PMA) India is the Indian Member Association of the International Project Management Association (IPMA), The Netherlands, which is a federation of 71 Member Associations. PMA India has designated “PMA Cert” [a self-reliant entity and a defined part within PMA India] as its Certification Body (CB) for the usage of IPMA Certification System in India and to meet the requirements of the IPMA International Certification Regulations (ICR). “PMA Cert” is responsible for carrying out all activities related to IPMA 4 Level Certification in India and is not associated with education/training activities.

- IPMA 4 Level Certification (4LC) is recognised worldwide and is administered in India by PMA Cert, the CB of PMA India.
- IPMA’s unique 4 Level Certification system follows a complete career path of a project professional.
- Follows a unique approach to Project, Programme & Portfolio Management orientation, based on the 3 Areas.
- Over the last 10 years IPMA has certified more than 150000 project managers in over 50 countries across the globe. Global corporations benefit from IPMA’s international presence and recognition and use the same certification for the entire company in all countries.

There are 4 levels in the IPMA 4 LC System, Levels A, B, C and D. The IPMA level definitions are constructed against the following core criteria:

Level A is constructed in terms of the leadership of others in very complex projects throughout the life cycle at a strategic level. This also applies to portfolio and programme management roles and life cycles (where applicable).

Level B is constructed in terms of the leadership of others in complex projects throughout the life cycle. This also applies to portfolio and programme management roles and life cycles (where applicable).

Level C is constructed in terms of the management of others in projects of moderate complexity throughout the life cycle through the application of knowledge/theory across all relevant competences.

Level D is constructed in terms of knowledge across all relevant competences only.

The 8 profiles in the IPMA 4 LC system are:

<table>
<thead>
<tr>
<th>Domain</th>
<th>Project</th>
<th>Programme</th>
<th>Portfolio</th>
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<tbody>
<tr>
<td>Level A</td>
<td>Certified Project Director</td>
<td>Certified Programme Director</td>
<td>Certified Portfolio Director</td>
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<tr>
<td>Level B</td>
<td>Certified Senior Project Manager</td>
<td>Certified Programme Manager</td>
<td>Certified Senior Portfolio Manager</td>
</tr>
<tr>
<td>Level C</td>
<td>Certified Project Manager</td>
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<tr>
<td>Level D</td>
<td>Certified Project Management Associates</td>
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**Step: Initial Certification Process**

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<td>R</td>
<td>R</td>
<td>R</td>
<td>C</td>
<td>R</td>
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</tbody>
</table>

**Steps: Re-Certification Process**

1. Application R
2. CV R
3. Full Self-Assessment R
4. Structured Evidence R
5. Referees R
6. Interview O
7. Final Evaluation R
8. Decision & Issue of Certificate R
9. Feedback R
10. Archiving R

**Legend:**
- R - Required
- O - Optional (to be decided by PMA Cert.)
- C - On request of the Candidate
- - Not Applicable and shall not be requested

**IPMA 4 Level Certification System - a Complete Career Path for Project Professionals**
Members of PMA

77 Corporate Life Members* & 800 Individual Members

**Corporate Members of PMA**

- ACC Cement
- Adani Institute of Infra. Management
- Ananth Technologies Ltd
- Angelique International
- Area T&D
- Army HQ, E-in-C Branch
- Barry Wehmiller International
- BHEL
- BPTP Pvt Ltd.
- BrahMos Aerospace
- C&CC Construction
- Centre for Excellence in PM
- Citec Engineering India
- College of Defence Management
- College of Engineering, Pune
- Crompton Greaves
- Data Patterns (I) Pvt Ltd.
- Danske IT and Support Services India
- Delhi Metro Rail Corpn. Ltd.
- Delhi Mumbai Indl. Corridor Corpn.
- DRDO
- EDAC Engineering
- EGIS India Consulting Engineers
- Engineers India
- Fernas Construction India
- Firepro Systems
- GAIL India
- Gujarat Energy Transmission
- Goa Shipyard
- HAL Management Academy
- Hindustan Petroleum Corp.
- Howe Engineering Projects (I) Pvt Ltd.
- HPCL Mittal Energy
- Indian Oil Corpn.
- Institute for Project Management
- Lanco Infratech
- Larsen & Toubro Infotech
- Larsen & Toubro (E&C Div.)
- Larsen & Toubro (ECC Div.)
- LEA Associates South Asia
- Lurgi India Co.
- MECON
- National Institute of Wind Energy
- National Payments Corpn. of India
- NHPC
- NLC India Ltd.
- NTPC
- NMDC
- NEEPCO
- Nuclear Power Corpn. of India
- Oil India
- ONGC
- ONGC Videsh
- Overseas Infrastructure
- Petronet LNG
- Rajasthan State Real Estate Dev. Council
- Ramky Infrastructure
- Rashtriya Chemicals & Fertilizers
- Rashtriya Ispat Nigam Ltd.
- Reliance Industries
- Reliance Infrastructure
- S D Corporation Pvt Ltd.
- Siemens Public Communication
- Siemens Ltd
- Steel Authority of India
- Sterlite Energy (Vedanta Group)
- Tata Power Co
- Tata Projects
- Technip KT India
- Tecniomont ICB
- Thermax
- Toyo Engineering India
- Universal Precision Screws
- WAPCOS
- Wartsila India

We are on a Mission

Recent Surveys by Industry Bodies and HR Consultancy organizations in India, point to certain important trends with regard to the Project Management discipline. There is growing realization across Industries that Project Management competence is critical to business performance. With an estimated annual paucity of lakhs of project professionals, the requirement for Project Management as a separate role and competence is being actively recognized by industries across sectors.

As the National Association of Project Managers of India, PMA is committed to developing Project Management competencies and building Project Mindset across Project Professionals. PMA Membership signifies that Members – Corporate and Individual alike accord high importance to Project Management at an organizational and individual competence level, and believe that PMA can make a significant contribution to them in development of knowledge, competence and best practices in Project Management across their workforce.
Join us to build a ‘Project Oriented India’

Honourable dignitaries on dias at the Awards ceremony (L - R): Dr. A S Pillai, Dr. Mangu Singh, Mr. Reinhard Wagner, Mr. Anil Razdan, Mr. Hardeep Singh Puri, Hon’ble Minister, Dr. G Satheesh Reddy, Mr. Jesus Martinez Almela and Mr. J D Patil

Dr. Mangu Singh, MD, DMRC, receiving the Organisational Excellence Award from Mr. Hardeep Singh Puri, Hon’ble Minister of State (Independent Charge), Housing and Urban Affairs, Govt. of India.

Dr. A K Mittal, CMD, NBCC, receiving the Organisational Award from Mr. Hardeep Singh Puri, Hon’ble Minister of State (I/C), Housing & Urban Affairs, GoI, in recognition of outstanding contributions in Project Management for Infrastructure Development Programs.

Dr. Girish S Deodhare, Programme Director (Combat Aircraft) & Director – ADA, receiving the National Project Excellence Award from Mr. Jesus Martinez Almela, President, IPMA, in recognition of successful Project Management demonstrated by ADA, in the LCA Project – Tejas.

Mr. Kay Schuemann, Project Director, Siemens Limited, Mobility Division, Chennai, receiving the National Project Excellence Award, in recognition of the excellent work done in Signalling and Telecommunications for the Chennai Metro Rail Project.

Capt. (IN) S K Banerjee (Retd), Vice President, Marketing, VEM Technologies, receiving the National Project Excellence Award in recognition of the excellent work done by VEM Technologies for the Project – Fuel Management System for Cruise Missiles.

Mr. S Rangarajan, CEO, Data Patterns (India) Pvt. Ltd., receiving the Project Leader of the Year Award from Dr. G Satheesh Reddy, Secretary, Dept. of Defence R&D and Chairman, DRDO, in recognition of the Leadership role played by him in the successful design, development and installation of the world’s first 205 MHz Stratosphere Troposphere (ST) Wind Profile Radar at the ACARR, Kochi.

Col. Bishwaajit Choubey (Retd), Chief Construction Engineer (Infrastructure), DRDO, receiving the Project Leader of the Year Award from Dr. G Satheesh Reddy, Secretary, Dept. of Defence R&D and Chairman, DRDO, in recognition of his Project Management skill, leadership and expertise that has contributed immensely to Infrastructure development in DRDO.