

PROJECT MANAGEMENT ASSOCIATES

(a not for profit registered Society, established in 1993)

Indian Member of
PMA | **IPMA**®
 India | international
 project
 management
 association



Dr. E Sreedharan receiving Lifetime Achievement Award



Shri S N Subrahmanyan receiving Organisational Excellence Award



Dr. S Christopher receiving Hon. Fellowship of PMA

IPMA Member Associations
 across 72 countries



- Algeria • Argentina • Australia • Austria • Azerbaijan • Bolivia • Bosnia Herzegovina • Brasil • Bulgaria • Canada • Chile • China
- Colombia • Costa Rica • Croatia • Cyprus • Czech Republic • Denmark • Dominican Republic • Ecuador • Egypt • Estonia • Finland
- France • Georgia • Germany • Greece • Guatemala • Hungary • Iceland • India • Indonesia • Iran • Ireland • Italy • Japan • Kazakhstan
- Kosovo • Latvia • Lithuania • Malaysia • Mexico • Montenegro • Morocco • Nepal • Netherland • Nigeria • Norway • Panama • Peru
- Philippines • Poland • Portugal • Romania • Russia • Serbia • Singapore • Slovakia • Slovenia • South Africa • South Korea • Spain
- Sweden • Switzerland • Taiwan • Turkey • Ukraine • United Kingdom • United State of America • Uruguay • Uzbekistan

PMA National Managing Committee (2024 - 2027)

PMA National Managing Committee (2021 - 2024)



President

Dr. A Sivathanu Pillai, (Padma Bhushan)
 Former CEO & MD, BrahMos Aerospace &
 CCR&D, DRDO, Ministry of Defence, and
 Hon. Distinguished Professor, ISRO



Patron

Anil Razdan
 Former Secretary, Power,
 Govt of India

Vice President



K S Jamestin

Fmr. Director (HR)
 ONGC Limited

Vice President



C K Thakur

COO - Solar Int'l Projects
 Sterling & Wilson Pvt. Ltd.

Treasurer



Onkar Gupta

Fmr. Dy. Managing Director
 Lurgi India

Honorary Members



Dr. Prahlada Ramarao

Fmr. Vice Chancellor, DIAT &
 Fmr. Director DRDL, DRDO



Arvind Kumar

MD, Chennai Petroleum
 Corporation Limited



Jayant Patil

Whole-Time Director and
 Sr. Executive Vice President,
 (Defence Business) L&T



Rahul Sarin

Fmr. Secretary, DOPT
 Govt of India



G Srikantha Sharma

Dean & Executive Director,
 HAL Management Academy



Asit Kumar Das

Sr. Vice President
 (Head-Refinery R&D),
 Reliance Industries Limited



Prof. P V Madhusudhan Rao

Mechanical Engineering & Design,
 Head, Department of Design, IIT-Delhi



M Nandakumar

Managing Director,
 EDAC Engineering Limited



Dr. V Kovaichelvan

Director - Institute for Quality &
 Leadership, TVS Motor Co



T R Arora

Fmr. Project Director
 NPCIL



Antony Joseph

MD, BrahMos Aerospace
 Thiruvanthapuram Ltd.



Dr. V Bhujanga Rao

Fmr. Distinguished Scientist
 & Director General, DRDO



C Ravichandran

Sr. Vice President (ESG),
 The Ramco Cements Limited



K K Gupta

Former Executive Director
 Indian Oil Corporation Limited



Manas Kaviraj

Sr. Executive Director (HRM)
 NBCC (India) Limited



Akhilesh Kumar Srivastava

CGM (IT & Highway Operations)
 National Highways Authority of India (NHAI)

*All members designations as on 10/01/2024



Corporate Members and Partners of PMA

Ministries, Government of India

- Ministry of Road Transport & Highways • Ministry of Shipping • Ministry of Statistics & Programme Implementation

Govt. Departments and Public Sector Undertakings (PSU's)

- Army HQ, E-in-Chief Branch
- Bharat Dynamics Limited
- Bharat Heavy Electricals Ltd.
- Central Leather Research Institute, CSIR
- Chennai Metro Rail Corporation
- Chennai Port Trust
- Cochin Shipyard Limited
- Defence Research & Development Organisation
- Delhi Metro Rail Corporation Ltd.
- Delhi Mumbai Industrial Corridor Deve Corpn Ltd
- Engineers India Ltd
- GAIL India Ltd.
- Goa Shipyard Limited
- Hindustan Petroleum Corporation Ltd.
- Indian Oil Corporation Ltd.
- National Institute of Wind Energy
- Kamraj Ports Limited (Ennore Port)
- McNally Bharat Engg. Co. Ltd.
- MECON Ltd.
- National Hydroelectric Power Corpn Ltd.
- National Payments Corporation of India
- National Thermal Power Corpn Ltd
- NBCC Limited
- NLC India Ltd. (Neyveli Lignite)
- NMDC LTD
- North Eastern Electric Power Corpn Ltd.
- Nuclear Power Corporation of India Ltd.
- Oil and Natural Gas Corporation Ltd.
- Oil India Limited
- ONGC Videsh Ltd.
- Petronet LNG Limited
- Rashtriya Chemicals and Fertilizers Ltd.
- Rashtriya Ispat Nigam Ltd
- RITES Ltd
- Steel Authority of India Ltd.
- WAPCOS Ltd

Institutions

- Adani Institute of Infrastructure Management
- College of Defence Management (CDM)
- College of Engineering, Pune
- HAL Management Academy
- National Skill Development Corporation (NSDC)
- National Skill Development Forum, Shimla H.P
- Indian Aviation Academy (IAA)
- Indian Institute of Management, Tiruchirappalli
- Institute for Project Management (IPM)
- The Institution of Engineers (India), Kolkata
- The Institution of Engineers (India), Qatar Chapter
- TVS Institute of Quality and Leadership
- VIT Business School, Vellore
- CSIR - Indian Institute of Toxicology Research, Lucknow

Industries

- ACC Cement
- Ananth Technologies Ltd
- Alstom in India
- Angelique International Ltd.
- Areva T&D Ltd.
- Barry Wehmiller International
- BPTP Pvt Ltd.
- BrahMos Aerospace Private Ltd
- C&C Construction Co Ltd.
- Centre for Excellence in PM
- Citec Engineering India Pvt Ltd.
- Crompton Greaves Ltd
- Danske IT and Support Services India Pvt Ltd
- Data Patterns (I) Pvt Ltd
- EDAC Engineering Limited
- EGIS India Consulting Engineers Pvt Ltd.
- Ellora EPC Pvt Ltd.
- Fernas Construction India
- Firepro Systems Pvt Ltd.
- FLSmidth & Co.
- Godrej Aerospace
- Gujarat Energy Transmission Co. Ltd.
- HPCL Mittal Energy Ltd.
- Lanco Infratech Limited
- Larsen & Toubro Infotech Ltd.
- Larsen & Toubro Ltd. (E&C Division)
- Larsen & Toubro Ltd. (ECC Division)
- LEA Associates South Asia Pvt Ltd.
- Lurgi India Co. Ltd.
- Overseas Infrastructure Alliance (India) P Ltd
- R S Infraprojects Pvt Ltd.
- Rajasthan State Real Estate Deve Council
- RAMCO systems
- Ramky Infrastructure Ltd.
- Reliance Industries Ltd.
- Reliance Infrastructure Ltd.
- Rashtriya Ispat Nigam
- S D Corporation Pvt Ltd.
- SasMos HET Technologies Ltd
- Siemens Ltd.
- Siemens Public Communication Networks P Ltd.
- Siemens Gamesa Renewable Power
- Sterlite Energy Ltd.
- Tata Power Co Ltd.
- Tata Projects Ltd.
- Tata Electronics Pvt Ltd
- Tata Engineering Limited
- Technip KT India Ltd.
- Tecnimont ICB Pvt Ltd.
- Thermax Ltd.
- Thales India Pvt Ltd
- Toyo Engineering India Ltd.
- TVS Motor Company
- TVS Sundaram Clayton Limited
- TAFE
- Universal Precision Screws
- VA Tech Wabag Ltd.
- VEM Technologies Ltd
- Wartsila India Ltd

Membership of PMA

The Project Management discipline has seen an extraordinary growth in recent years and all indications point to a further increase in this trend, well into the present Century. The number of persons entering the field is increasing by thousands every year. What can you do to distinguish yourself in this rapidly expanding field of project management?

Get an edge on your career development and advancement by associating with India's foremost organization devoted to the advancement of the Project Management profession – Project Management Associates (PMA) – the National Association of Project Professionals. Here is an opportunity for you to be in tune with times by becoming either an Individual or a Corporate Member of Project Management Associates (PMA).

• INDIVIDUAL MEMBERS

Persons who share the objectives of the Society and are willing to work for its furtherance, may be admitted as Individual Members after the approval of the Managing Committee of PMA.

• CORPORATE MEMBERS

Organisations that share the objectives of the Society and are willing to work for its furtherance, may be admitted as Corporate Members after the approval of the Managing Committee of PMA. Being PMA's Corporate Member, enables organisations to keep themselves updated on the latest concepts in project management discipline which will dominate most of the 21st Century.

Subscription for PMA Membership

Type of Membership	Admission Fee	Annual Fee	Life Membership
Individual	5,000	2,000	20,000
Industry (Private & Public Sector)			
• having turnover of over Rs.500 Crores*	50,000	25,000	2,50,000
• having turnover between Rs.150 to Rs.500 Crores*	25,000	12,500	1,25,000
• having turnover of less than Rs.150 Crores*	15,000	10,000	75,000
State/Central Government*	20,000	10,000	1,00,000
Young Crew (upto 35 yrs age)	3,000	1,500	10,500
Students	1,500	500	Not Applicable
Retd. Govt./PSU & other Reputed MNC/Pvt. Co. Officers	NA	NA	5000

(The membership fee plus 18% GST)

(*Can give names of 5/10 senior executives who will receive regular mailers from us. The names can be changed by the organisation as and when required)

Membership Benefits

- PMA Corporate Members are eligible for discounts on project management program and certification fees, for In-Company programs, across all levels of IPMA Certification. PMA's Corporate Membership presents organizations with an excellent opportunity of joining the group of leading organizations that are our Corporate Life Members, and offers an excellent platform for the organization to gain professional recognition and network across IPMA's global structure in over 72 countries worldwide.
- PMA's Individual and Young Crew/Student Membership presents members with an excellent opportunity of networking across PMA's community of Project Professionals, and makes them eligible for discounts in registration fee for PMA events.
- The Names of all PMA Members (Corporate and Individual) are displayed on PMA Website.
- All members of PMA are deemed IPMA Members and therefore get valuable updates in Project Management best practices on periodic basis, through IPMA and PMA journals and newsletters. This includes updates and information on IPMA International Project Excellence Awards to all, to enable a timely and informed participation from their end.

About IPMA Young Crew



IPMA provides with its Young Crew programme the premier global network for young and emerging professionals, enthusiastic about project management - the leaders of tomorrow. IPMA Young Crew is a platform for project management professionals and students up to the age of 35. IPMA thus offers the Young Crew programme to integrate members into an international network of young and emerging project managers, to establish direct contact with representatives from the industry and other sectors, to foster dialogue with experienced project managers, to get access to the Young Crew events at reduced prices, to support thesis of scientific research in the area of project management and much more.

Young Crew Board Members

- Vineeth Babu, • Vivek Kumar Singh, • Ankit Purwar, • V Sivagurunathan, • Dr. Ayushi Mathur • Sameer Mathur (Advisor Young Crew)

Individual Competence Baseline for Project, Programme & Portfolio Management



The ICB4 is a global standard that defines the competences required by individuals working in the fields of project, programme and portfolio management. Within the IPMA 4 Level Certification, the ICB4 serves as the baseline for assessments.

The ICB4 represents a major advancement for successful, modern project, programme and portfolio management. The ICB4 takes the Eye of Competence into the next generation, with a redefinition of the Competence Elements (CEs) required by the modern project manager. 29 CEs are organized in 3 competence areas.

IPMA ICB - The main interested parties and their interests are:

- Project management personnel interested in a universally accepted certification system
- Management of organizations interested in delivering and receiving good project management services and in personnel development
- Certification assessors interested in a clearly understandable certification content and process
- Universities, schools, trainers interested in providing a sound basis for an accepted qualification

Practice competences

1. Design
2. Requirements, objectives and benefits
3. Scope
4. Time
5. Organization and information
6. Quality
7. Finance
8. Resources
9. Procurement and partnership
10. Plan and control
11. Risk and opportunity
12. Stakeholders
13. Change and Transformation
14. Select and balance (Programme Management)

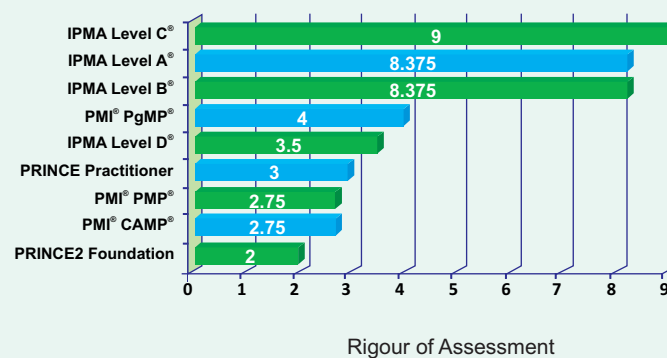
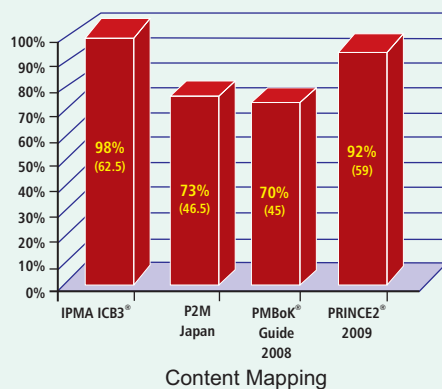
People competences

1. Self-reflection and self-management
2. Personal integrity and reliability
3. Personal communication
4. Relations and engagement
5. Leadership
6. Teamwork
7. Conflict and crises
8. Resourcefulness
9. Negotiation
10. Result orientation.

Perspective competences

1. Strategy
2. Governance, structures and processes
3. Compliance
4. Power and interest
5. Culture and values

Comparison of leading International PM Certification systems — Extracted from GAPPS Analysis*



Agile Leadership

In today's rapidly changing dynamic world, new breed of leaders are required. Individuals should be competent of responding swiftly to technological innovations, changing social relations, new divisions of labour and new ways of working that are emerging. The challenges we face are more complex than ever before, organisations need to absorb and adapt to changes quickly. The tried and tested applications of best practices are therefore no longer the way forward and that a more Agile approach is required. Not as a goal in itself, but as a means to an end. It is about focusing on what is valuable to customers.

The complexity and uncertainty also call for a different form of control. Responsibilities will now be found on lower levels within the organisation. The decision-makers increasingly entrust the responsibility to the experts and we see a shift from pure management to leadership at all levels of the organisation.

In this context, IPMA 4 Levels of Certification are separately given on Agile Leadership.



A Global Certification

Project Management Associates (PMA) India is the Exclusive Indian Member Association of the International Project Management Association (IPMA), The Netherlands, - a global federation of 72 Member Associations. PMA India has designated "PMA Cert" [a self-reliant entity and a defined part within PMA India] as its Certification Body (CB) for the usage of IPMA Certification System in India and to meet the requirements of the IPMA International Certification Regulations (ICR). "PMA Cert" is responsible for carrying out all activities related to IPMA 4 Level Certification in India and is not associated with education/training activities.

- IPMA 4 Level Certification (4LC) is recognised worldwide and is administered in India by PMA Cert, the CB of PMA India.
- IPMA's unique 4 Level Certification system follows a complete career path of a project professional.
- With 29 Competence Elements and 143 Key Competence Indicators, IPMA 4LC covers every aspect of Project Management
- Over the last 10 years IPMA has certified more than 150000 project managers in over 50 countries across the globe. Global corporations benefit from IPMA's international presence and recognition and use the same certification for the entire company in all countries.

There are 4 levels in the IPMA 4 LC System, Levels A, B, C and D. The IPMA level definitions are constructed against the following core criteria:

Level A is constructed in terms of the leadership of others in very complex projects throughout the life cycle at a strategic level. This also applies to portfolio and programme management roles and life cycles (where applicable).

Level B is constructed in terms of the leadership of others in complex projects throughout the life cycle. This also applies to portfolio and programme management roles and life cycles (where applicable).

Level C is constructed in terms of the management of others in projects of moderate complexity throughout the life cycle through the application of knowledge/theory across all relevant competences.

Level D is constructed in terms of knowledge across all relevant competences only.

The 8 profiles in the IPMA 4 LC system

Domain	Project	Programme	Portfolio
Level A	Certified Project Director	Certified Programme Director	Certified Portfolio Director
Level B	Certified Senior Project Manager	Certified Programme Manager	Certified Senior Portfolio Manager
Level C	Certified Project Manager		
Level D	Certified Project Management Associates		

IPMA DELTA – THE MOST COMPREHENSIVE PROJECT MANAGEMENT ASSESSMENT FOR THE ENTIRE ORGANIZATION



For the first time, the entire organization – including individuals and projects can be certified for organizational competence in managing projects. Give your organization a decisive advantage with IPMA Delta.

The IPMA Delta model integrates state-of-the-art know-how covering a 360° perspective of organisational competence in project management. It uses the IPMA Competence Baseline to assess the competence of selected individuals (module I) and the IPMA Project Excellence Model to assess the PM competence and results in selected projects and programmes (module P). Module O is used to assess the Organisational Competence in Managing Projects based on the IPMA Organisational Competence Baseline. Module O adds a new dimension to project management maturity-models. The third party assessment is operated by experienced assessors. Its multidimensional questionnaire is based on IPMA Organizational Competence Baseline and verified by multitude of interviews with top management and project managers.

Get your organisation IPMA Delta certified to get the competitive advantage!



PMA Awards & Honors

Objective

PMA India is committed towards recognizing excellence in Projects, in keeping with its mission of promoting competence to make all projects succeed. PMA India Awards scheme is constituted along the lines of IPMA's Global Awards, and comprises the following categories:

- Life time Achievement Award.
- Honorary Fellowship PMA
- Organisational Excellence Award
- National Project Excellence Award
- Project Leader of the Year Award
- Young Project Manager Award

These annual awards for various categories will be presented on during the inaugural session of "Project Managers Global Summit".

Details of Awards

Lifetime Achievement Award

The Lifetime Achievement Award is awarded to outstanding professionals who have contributed to the development of Project Management Systems and applied good project management practices which resulted in successful projects of national importance and added value to the society as a trend setter in management of Projects / Programs.

Honorary Fellowship PMA

Honorary Fellowship of PMA is conferred in recognition of exemplary contributions made by competent professionals (individuals) in all aspects of Project Management, who have consistently demonstrated their capabilities in successful Projects / Programs of National Importance.

Organisational Excellence Award

The Organisational Excellence Award given to organisations in recognition of their outstanding performance in successfully executing major projects of National Importance, that serve to enhance the capabilities, values and the prestige of the country. The projects should be technically and economically beneficial and with full team work from competent professionals within the organization.

National Project Excellence Award (NPEA)

The National Project Excellence Award is given to the team or organization to recognize implementation of successful projects in different sectors which have had a deep impact on the Project Management profession.

Project Leader of the Year Award (PL)

The Project Leadership Award honors excellence in Project Management through its Project Leader, who has made a significant impact on the outcome of a project by delivering a successful project or in enabling a turn round of a project.

Young Project Manager Award (YPMA)

The Young Project Manager Award is awarded to encourage the young Project Management talent in the country. It is awarded to the professionals in the age group of thirties, who have played a significant role in ensuring success of the projects they are involved in.



Project Management Associates (PMA)

PMA is a registered Society, established in 1993, with the vision to 'Create a Project Oriented India (POI)', which fervently supports the objectives and initiatives of the Govt. of India.

PMA, a not for profit National Association of Project Managers in India is actively engaged in promoting excellence in Project Management across various sectors. Under the recent 'Make in India' initiative, PMA strives to promote competence across different levels to facilitate successful completion of all projects. Building skill development along with Project Orientation and Project Mindset across Industry, Academia and Government are undertaken by PMA through its Global and National level events, training, certification, membership, workshops etc. Classroom trainings are conducted by independent Accredited Organizations / individuals qualified for the task. Recently, national level Award Schemes have been constituted for promoting the spirit of excellence among Project Leaders and Organizations' successfully implemented projects (www.pma-india.org).

PMA is the Exclusive Indian Member of the International Project Management Association (IPMA), a Federation of 72 Member Associations. (www.ipma.world). Appropriate best practices in Project Management, learnt and shared by IPMA, from their wealth of experience and knowledge base, are passed over to various project practitioners and academia by PMA. This helps to undertake time and cost effective endeavors thereby contributing to strengthening the Indian Economy.

IPMA's 4 Level Certification system in Project Management is exclusively conducted in India by PMA through its Certification Body - PMA Cert. More than 7500 professionals across a range of leading organizations in India, have been awarded IPMA Certifications. Efforts are on to bring in a wider network of stakeholders under the benefit of competence based certification program.

PMA has a wide network of Members. Ministries of Shipping, Road Transport & Highways, Statistics & Prog. Implementation, GoI and about 81 leading Corporates are PMA's Life Members. With its headquarter at New Delhi, PMA's wide network of 14 Chapters across India and regional office lend robust support to its mission.

PMA Mission

- To build Project Mindset through Project Management education in the country.
- To promote Competence based Project Management using IPMA's 4 Level Certification system, facilitating global and national level seminars and workshops covering different sectors of Industry, Academia, NGOs.
- To interact and advise the Government and its Institutions.
- To tie-up with International agencies, and also to carry out research in Project Management, relating to Projects, Programs and Portfolios.
- To promot competence to help all projects succeed.
- To extend support for Certification in Middle East and Far East Countries.



PMA Executives

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